



Smokin' Bear, LLC. BADGE CANCELLATION & RECOVERY PLAN
Effective April 22, 2020

The undersigned (Employee Name) _____ agrees and does hereby take full liability for the badge provided by Smokin' Bear, LLC. This liability form is for personal financial liability in case of loss, unreturned, unrecovered, DEN (Denver International Airport) badge, including theft or damage in connection with any activity or accommodation not related with Smokin' Bear, LLC.

A \$100 deposit will be required to be paid to Smokin' Bear, LLC. from employee until badge is returned; in case of job termination or resignation. Your \$100 deposit will be credited to your last paycheck if your badge is returned at your departure from Smokin' Bear, LLC. or a check in the amount of \$100 will be mailed or given once your badge has been returned us. Your initial \$100.00 badge deposit can be paid in full out of your first paycheck or can be deducted in increments starting with your first check.

Please initial how you would like the \$100.00 badge deposit deducted from your check.

_____ Please take one deduction of \$100.00 from my first check.

_____ Please take two deductions of \$50.00 starting from my first check.

_____ Please take four deductions of \$25.00 starting from my first check.

In case of loss, theft, or any personal related loss of badge, you must immediately notify Airport Security and Smokin' Bear, LLC. Also, you will be responsible for additional deduction/payment(s) of a new badge renewal fee/deposit.

The undersigned does hereby further agree to abide by all the rules and regulations that are presented by Smokin' Bear, LLC. and DEN.

Signature of Employee

Date

Printed Name Badge ID # Given