



FOOTWEAR POLICY

Due to the nature of our work, slips, trips and falls are a major concern and can cause severe injury. In order to minimize the risk of an injury, we want to re-address the Team Member handbook footwear policy for the benefit of Team Member Safety.

GUIDELINES

- All Team Members' shoes shall be identified by the manufacturer as "slip-resistant"
 - Random sole patterns and patterns perpendicular to the direction of travel are most slip-resistant
 - Shoes with too much grip or tacky surfaces will impede forward-travel and are not recommended

RESPONSIBILITIES

Team Member:

- Wear the proper footwear as part of your daily uniform
- Inspect your shoes daily for cleanliness, presence of liquid or solid contaminants wedged in the treads, and wear and tear

This policy has been established to minimize injury and promote a safe workplace. Your participation is essential to the success of our safety program and is also a condition of employment. If you have any questions, please contact your supervisor for assistance.

I have read and understand the established footwear policy. I also understand that failure to comply will result in appropriate disciplinary procedures.

FULL NAME PRINTED: _____

SIGNATURE: _____

STORE: _____